

ADVISORY COUNCIL

CHARTER

I. Purpose, Scope, and Benefit

The Advisory Council is a voluntary group of dance professionals created for the purpose of providing expert advice to the Francisco Gella Dance Works (FGDW) Management and Staff. The Council shall limit its activities to advising on matters that directly concern the organization's educational direction as pertaining to its programs and events. The Council shall have no legal responsibilities and is formed to give advice, recommendations, and feedback. It cannot compel the organization or staff to act on its recommendations or feedback.

The Advisory Council shall:

- be comprised of diverse skills, experiences, and backgrounds
- provide FGDW directors with perspectives and ideas about the organization's efforts
- provide input, skills and knowledge towards specific projects
- sign a conflict of interest disclosure and waiver statements

Specific scope of work of the Advisory Council may include the following:

- share input and feedback on current and future projects
- introduce program and project ideas
- assess the impact of programs, projects, and events
- attend meetings and/or retreats
- serve as an advocate for the organization



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II. Benefit as a Voluntary Advisory Member:

The Advisory member can be a tremendous influence and complement to the effectiveness of the FGDW organization as it works to carry out specific and complex roles. Their contributions can make a significant impact on the future of dance education and training.

Personal and Professional Benefits Include:

- Complement the knowledge and skills of the organization's staff.
- Give back: Opportunity to share professional expertise, insights, and experiences to young dancers and emerging future leaders.
- Work with peers: Experience valuable networking opportunities with colleagues from around the nation representing diverse sectors of the dance community.
- Gain knowledge: New perspectives, ideas and information can positively inform professional work
- Engage in strategic dialogue: Participate in robust discussions that will help shape the organization and the future dance world, and assist the organization in capitalizing and responding to trends.
- Get perks and incentives: For the member, their staff/colleagues, and/or their students. This will be primarily in the form of scholarships and discounts to FGDW programs.

III. Exclusions

Decision Making

Advisory members shall have no power to make decisions for the organization. They cannot outline rules for how the organization operates, give employees instructions or give directives to directors, management, or staff.

Spokesperson

Advisory members shall not speak on behalf of the organization. This includes discussing confidential business matters with employees, clients, vendors, etc.



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IV. Membership

Composition:

Members will be selected and appointed by FGDW executive management. Council members will constitute a cross-section of the dance community and be representative of the diverse populations that make up the industry.

Terms of Service:

Advisory members will agree to a two-year appointment. FGDW management may extend the appointment of members up to an additional two years with the member's consent.

V. Procedural Rules

Meetings: The Council will meet a minimum of 2 and a maximum of 3 times per year – in January, May, and September. Written notices of upcoming meetings including agendas will be emailed to members at least seven days before a meeting. Meetings will be virtual.

Minutes: Minutes of each meeting will be kept. Electronic copies will be available upon request.

Recommendations: Council recommendations will be considered by FGDW management for future decision making. Recommendations will include both suggested action and justification for suggestions.

Dismissal: Members who are absent without reasonable cause from two successive meetings will be considered to have resigned their seat. FGDW management will move to fill the position.